

LEARNING MANAGEMENT SYSTEM PRICE AND CONTENT SPECIFICATION SHEET

Welcome to **TRAINING THAT DOES NOT SUCK** (www.TTDNS247.com)

A DIVISION OF THE THRIVAL COMPANY, LLC.

WE HAD PROBLEMS JUST LIKE YOU WITH GETTING OUR TRAINING DONE!

The Thrival Company was formed in 2002 and, like you, we were faced with the constant challenge of ensuring all employees received their required trainings such as:

- EPA, DOT, IATA, IMDG and OSHA, Local, state, and federal regulatory training, human resources, leadership development, and our own unique business and corporate requirements.

And like you, **we change all the time, we have turnover, and our people work all over the world and on different schedules and locations.** It felt like an impossible equation to ensure the competency and compliance of our personnel.

SO, WHAT IS A GROWING, MOBILE, EVOLVING ORGANIZATION TO DO?

Well, when we tried to find a solution to this gap – *we found a giant hole in the market for affordable, high-quality, concise, regulatorily compliant trainings that did not charge by the person in an open, mobile friendly, customizable platform.*

- The systems we found were locked down which made us reliant on other people to manage it.
- We were not allowed to make ANY changes to the courses to serve our needs.
- We couldn't add our own trainings to it, which was frustrating as we wanted to offer more customized content.
- Worse yet, the trainings we bought were cookie cutter, archaic, not mobile friendly and required our personnel to be sitting at a PC in the office **but did not ensure competence. They just 'checked the box.'**

THE SOLUTION DID NOT EXIST, SO WE MADE IT.

Since, the solution didn't exist, we built it. We started sharing courses with our existing clients who were having the same problems. In 2018, we had an epiphany (yes it took us a bit!) and realized although we were EHS and business management consultants, we had become a fantastic source of quality training content in an amazing open system, that was needed by organizations like you.

As the founder and CXO of The Thrival Company, I personally want to thank you for your interest in transforming the way you train at your organization. We are excited to have you take advantage of our affordable, cloud-based, mobile friendly, SECURE and open training platform and allowing us to become a part of your training team.

See you soon online or in our live, virtual classrooms!



With Regards,



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www.thrivalcompany.com | 512.481.2123 | Federal GSA Contract Holder Number: 47QRAA18D009X

"Born out of utter boredom sitting in others training courses."

LEARNING MANAGEMENT SYSTEM

PRICE AND CONTENT SPECIFICATION SHEET

LIST OF COURSES

This course list is for EHS courses only

ENVIRONMENTAL COURSES

- | | |
|--|--|
| 100 Annual RCRA Hazardous Waste Training | 140 Tier II Reporting |
| 101 Completing a Uniform Hazardous Waste Manifest | 150 Toxic Release Reporting |
| 110 Industrial Stormwater (SWPPP) Training | 160 Waste Management and Pollution Prevention |
| 111 Construction Stormwater (SWPPP) Training | 170 Air Permitting Compliance |
| 120 SPCC Training for Operators | 180 Environmental Awareness |
| 121 SPCC Training for Program Managers | 190 Ozone Depleting Substances |
| 130 Wastewater Permitting | 600-602 8-hour, 24-hour, or 40-hour HAZWOPER |
| 131 Wastewater Treatment Programs | |

HEALTH AND SAFETY COURSES

- | | |
|---|--|
| 200 Aerial Lifts | 286 Hazards of Flammable Liquids |
| 205 GHS and OSHA Hazard Communication | 287 Hazards of Gases/Vapors/Fumes/Dusts/Mists |
| 210 Blasting and the Use of Explosives | 288 Hazards of Hydrofluoric Acid |
| 215 Confined Space Entry | 289 Hazards of Hydrogen Sulfide |
| 218 Contractor Safety (DOT) | 290 Hazards of Lead |
| 220 Cranes – Operator Communication | 291 Hazards of Methylenedianiline |
| 221 Cranes – Overhead and gantry cranes | 295 Hearing Conservation |
| 222 Cranes – Crawler locomotive and truck cranes | 300 Hot Work Permits |
| 230 Electrical – Safety Basics | 305 Heat Stress |
| 231 Electrical – Lock-out/Tagout | 310 Ladder Safety |
| 232 Electrical – Flexible Cord Equipment | 315 Machinery and Machine Guarding |
| 233 Electrical Installations – Energized Parts | 320 Material Handling Safety |
| 240 Emergencies – Accident Investigation | 325 NORM in Oil and Gas Industry |
| 241 Emergency Action & Fire Prevention Plan | 330 Occupational Exposure in Laboratory Environments |
| 242 Emergency – Fire Extinguisher Basics | 331 Occupational Noise Exposure |
| 243 Emergency – Medical Services and First Aid | 332 OSHA Right-to-Know |
| 244 Emergency – Medical Bloodborne Pathogens | 333 OSHA Employer Responsibility |
| 250 Ergonomics and Back Safety | 334 OSHA Recordkeeping & Reporting |
| 255 Excavation Safety | 335 OSHA 10 (Live & online on specific dates) |
| 260 Fall Protection and Arrest Systems | 336 OSHA 30 (Live & online on specific dates) |
| 265 Fatigue Management | 340 Pandemic Awareness (incl. Anthrax/SARS) |
| 270 Forklift Operation & Safety | 345 Personal Protective Equipment |
| 280 Hazards of Asbestos | 350 Powered Industrial Trucks |
| 281 Hazards of Benzene | 351 Powered Platforms for Building Maintenance |
| 282 Hazards of Butadiene | 352 Power Transmission and Distribution- Overhead lines |
| 283 Hazards of Cadmium | 355 Process Safety Management |
| 284 Hazards of Chromium(VI) | 360 Radiation – Ionizing |
| 285 Hazards of Explosives and Blasting Agents | 361 Radiation – Non-Ionizing |



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HEALTH AND SAFETY COURSES (CONTINUED)

- | | |
|--|--|
| 365 Respiratory Protection | 395 Tools – Hand Tools |
| 370 Scaffolding, Slings, and Basic Rigging | 396 Tools – Powered Tools |
| 375 Signs, Signals, and Barricades | 397 Welding, Cutting and Brazing |
| 380 Steel Erection | 400 Workplace Hazard Recognition – Office |
| 385 Storage and handling of liquefied petroleum | 401 Workplace Hazard Recognition – Plants |
| 386 Storage and handling of anhydrous ammonia | 405 Ventilation |
| 390 Specifications for accident prevention signs and tags | 410 Underground Construction |

HAZARDOUS MATERIAL & DANGEROUS GOOD SHIPPING (DOT/IMDG/IATA)

- | | |
|--|---|
| 500 USDOT Hazardous Materials Training | 515 Canadian Transportation of Dangerous Goods |
| 501 USDOT Hazardous Materials Driver Training | 520 IATA Dangerous Goods Shipping by Air |
| 502 USDOT Transportation Security | 530 IMDG Dangerous Goods Shipping by Water |
| 510 USDOT Drug Awareness | 540 Shipping Lithium Batteries |
| 511 USDOT Alcohol Awareness | 550 Shipping Refrigerants |

EMERGENCY RESPONSE

- | | |
|--|---|
| 605 Security Awareness | 640 Recognizing Persons Posing Risks |
| 610 Security Vulnerability Assessment | 645 Information and Cyber-security |
| 615 Facility Security Plans | 650 Hazardous Materials Awareness |
| 630 Emergency Drills and Exercises | |

HUMAN RESOURCES

- | | |
|--|--|
| 700 Americans with Disabilities Act (ADA) | 709 Managing Anger in the Workplace |
| 701 Fair Labor Standards Act (FLSA) | 710 Giving and Receiving Positive and Negative Feedback |
| 702 Family Medical Leave Act (FMLA) | 711 Top 10 Time Management Techniques |
| 703 Sexual Harassment Awareness for Managers | 712 Listening Skills |
| 704 Sexual Harassment Awareness for Employees | 713 Safe Driving Skills |
| 705 Workplace Violence | 714 Title VII – Civil Rights Act |
| 706 Diversity in the Workplace | 715 Equal Pay Act |
| 707 Alcohol and Drug-Free Workplace | 716 Age Discrimination in Employment Act (ADEA) |
| 708 Recognizing Substance Abuse | 717 Sarbanes-Oxley Act Ethics Awareness |

Don't see your topic in our list? Let us know!

MSHA is coming soon! We probably have it or can get it and add it to your custom system!

Visit https://www.osha.gov/SLTC/text_index.html or <https://www.epa.gov/environmental-topics/z-index> and tell us which one you want!



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The above is a list of courses that can be provided in our mobile friendly e-learning system 24/7 online, live face-to-face or live online in our virtual classroom. All courses are **MOBILE FRIENDLY** and can be attended by any mobile device or PC.

Any internet browser can access our system from any device with Wi-Fi connection or Cellular Connection.

If you need a course that is not listed, please add them below as we add new courses every month and have licensed content providers we can get courses from if we do not host that course in-house.

PLEASE NOTE HERE IF EXPORT OF TRAINING DATA IS REQUIRED TO AN EXTERNAL TRAINING TRACKING SYSTEM IN ADDITION TO OUR EASY TO USE, REGULATORILY COMPLIANT TRAINING REPORTS AND RECORDS.

YES _____ NO _____

*Please specify system name _____

EHS CUSTOMIZED AND CUSTOM TOPICS ARE AVAILABLE – ASK US FOR A QUOTE!

OTHER COURSES

PLEASE ADD THE COURSES YOU NEED BELOW THAT ARE NOT IN LIST



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